# **Personality potential unleashed**

1

# The employee ecosystem is changing dramatically... ... and forever



- ightarrow COVID made remote work a new standard
- $\rightarrow$  People are looking for work-life balance
- $\rightarrow$  Generation "Z" is coming and it is "different"
- $\rightarrow$  Personal development is standard
- $\rightarrow$  Companies are short of qualified people

talk2amy

# A new approach accentuating human potential ... ... is needed



- $\rightarrow$  Respect for individuality
- $\rightarrow$  Focus on empowerment and development
- ightarrow Selection tailored for good fit
- ightarrow Team planning with the individual in mind
- $\rightarrow$  Listening to people (atmosphere)
- $\rightarrow$  Creating a good company culture

## What is Amy?

Amy helps understand human personality and unleashes its potential. It changes both private and professional lives through deep personality insight.

It is an artificial intelligence that understands the human personality as a whole and then interprets it, just as humans do.



## How does Amy help?



#### Recruitment

- → Candidate's personality assessment
- > Comparison of candidates
- > Job profile definition and match



#### Personality potential

- $\rightarrow$  Personality assessment
- > Profile-specific development
- Professional match (job match)



#### Atmosphere and feedback

- Energy, satisfaction and attitudes in teams and company
- Mutual evaluation of team members vs. managers



#### **Efficient teams**

- > Team design and members selection
- $\rightarrow$  Team analysis on both global and member levels
- Members mutual assessments



#### Coaching, mentoring, therapy

- Client assessment and specialized diagnostics
- "Extremes" detections, suggestions
- > Professional reports



#### Audit and analysis

- What do people in a company have in common?
- $\rightarrow$  Find a job profile from a group of people
- > Find groups of people with similar personalities



## How does Amy work?



## How does Amy look?



## Whom is Amy helping?







### Companies

- Who is the candidate?
- How to develop an employee?
- What is the company culture?
- What are the relations between people?

## Professionals

- Do I need a detailed personality assessment?
- Do I want to understand the team in detail?
- What are common staff characteristics?
- Can I analyze personal data?

## Individuals

- Who am I?
- What am I good for?
- How can I develop myself?
- Who are the people around me?
- What kind of relationships do I have?

## Who did we help?

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#### **ORLEN UNIPETROL**



"As part of an internal development project, we successfully used the Talk2amy platform to determine the personal potential of more than a hundred of our employees.

PETRA JIRKOVSKÁ Head of the Recruitment and Education Department